Professional Integrity

- Understand the key characteristics of scholarly communication and the research enterprise.
- Provide neutral advice based on data results and scientific evidence rather than personal beliefs or preferences.
- Monitor whether metrics are being used in a responsible way in their institutions.
- Work effectively in collaboration across their institutions with other services such as Library, Research Office and other professional services.
- Continuously update their professional skills.
- Work independently, showing a high level of attention to detail.
- Conduct all their work in a responsible manner.
- Keep abreast of current developments in scholarly communication.
- Create and sustain professional networks outside the organisation.
- Plan effectively in the context of a rapidly changing environment.
- Contribute to new guidelines or standards for responsible use of metrics.
- Represent the bibliometric community locally, nationally or internationally.

All levels